

Exhibit J

Timekeeper Category	Blended Hourly Rate	
	Worked and Billed January 2018 – December 2018 (Excluding Bankruptcy Matters)	Billed in this Fee Application
Partners & Special Counsel	\$769	\$767.14
20+ years since admission	\$820	\$945.90
13-19 years since admission	\$726	\$755.12
0-12 years since admission	\$700	\$706.07
Associates	\$529	\$509.89
6+ years since admission	\$620	\$663.74
4-5 years since admission	\$588	\$580.57
0-3 years since admission	\$506	\$447.95
Paraprofessionals	\$284	\$315.55
Blended Rate for All Attorneys	\$594	\$587.97
Blended Rate for All Timekeepers	\$567	\$576.15